

FIND YOUR MOJO IN MONTANA

a learning lab with expert leadership coaching by humans, partnering with unbiased feedback from an equine colleague.





OVERALL OBJECTIVE:

thrive!'s Find Your Mojo in Montana Leadership Development Workshop provides the opportunity for a woman leader, executive, non-profit leader, or senior manager to assess, experiment with, and improve her effectiveness. This workshop focuses on:

- Leadership presence and impact
- Communication and Conflict
- Providing direction
- Teaming.

WORKSHOP OUTCOMES

Participants will leave with a better understanding of their leadership style, strengths, as well as, a concrete action plan to build on their opportunities for growth. They'll leave having had a whole new experience in leadership awareness.



INDIVIDUAL

- Increased self and relational and social awareness
- Visibility to blind-spot relational patterns, habits, and behaviors
- Improved access to stress-management



TEAM

- Understanding of, and facility with, your leadership style
- Strengthened leadership presence and confidence
- Increased capacity to effectively deal with conflict







WORKSHOP LEADERS

Co-founders of thrive! Inc., Susan Clarke, MA leadership, relationship, Equus coach, and CrisMarie Campbell, MBA an Olympic rower, are the authors of The Beauty of Conflict: Harnessing Your Team's Competitive Advantage. They also have a podcast with the same name: The Beauty of Conflict.

They've spent 20 years helping individuals, leaders, and teams resolve difficult conflicts and create strong, thriving relationships and profitable business results. They have presented on conflict resolution, communication, teamwork, stress, and inclusion at Fortune 100 companies like Johnson & Johnson, Microsoft, AT&T, and Nationwide, as well as, at organizations such as the Gates Foundation, University of Washington Medical Center, and San Francisco Giants, among others.

Their work and expertise have been featured in notable outlets like The Today Show, NBC, The CEO Magazine, and Corporate Board Member. They live and work in Northwest Montana.





WHY HORSES?

Horses live in herds and their lives depend upon intuition and communication. They seek clarity on leadership and unity in the herd. They communicate nonverbally and resolve conflict quickly and effectively. Because they don't use language. or tell themselves stories, they don't operate off of assumptions, hold grudges, get caught up in politics, or carry emotional baggage like human beings.

When interacting with a human in a round pen, they provide immediate, unbiased feedback about how that human is communicating nonverbally. They literally show the impact of incongruent thoughts and behaviors that are often in your blind spots. This provides a powerful reflection, allowing you to see, adjust, and immediately re-align your approach to improve your outcomes. Because it is live-time, the learnings are transformational and transferable to the boardroom.

This all-inclusive fee includes your workshop, your hotel for 3 nights, lunch, and dinner. It does not include your transportation to/from Whitefish or the ranch, or breakfast.