

## Raj Sisodia

Co-Author of Conscious Capitalism: Liberating the Heroic Spirit of Business: Firms of Endearment: Everybody Matters

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## **Follow Up Action Steps**

- 1. Adopt and live by Herb Kelleher's mantra: "The business of business is people yesterday, today and tomorrow" http://www.youtube.com/watch?v=oxTFA1kh1m8
- 2. Conduct a Conscious Business Self-Assessment www.rajsisodia.com/resources.html
- 3. Start your purpose journey <a href="https://www.itsnotwhatyousell.com/spence-test.htm">www.itsnotwhatyousell.com/spence-test.htm</a>
- 4. Craft your own "Declaration of Interdependence" and hold yourself accountable to it www.wholefoodsmarket.com/mission-values/core-values/declaration-interdependence
- 5. Develop a Leadership Checklist and align all your Leadership Development programs to this http://tinyurl.com/my2kkl9
- 6. Do a Barrett Cultural Values Assessment http://tinyurl.com/lsbkg3z
- 7. Establish a Culture Committee and empower it to sustain and strengthen your culture mgmt600.wordpress.com/2010/11/26/a-strong-corporate-culture-southwest-airlines/
- 8. Start a recognition and celebration program focused on shining a light on goodness http://www.barrywehmiller.com/our-culture/recognition-celebration
- 9. Kill all stupid rules http://www.killthecompany.com/killer-quickwin-kill-a-stupid-rule/
- 10. Introduce Job Crafting to align people and positions http://tinyurl.com/jg32z2p
- 11. Assess and improve your customer experience with Net Promoter http://tinyurl.com/lwo5b6s
- 12. Organize a Future Search or Appreciative Inquiry Summit to co-create your future with key stakeholders

www.futuresearch.net/method/whatis/ www.davidcooperrider.com/wp-content/uploads/2011/10/The-AI-Summit-Methodology-x.pdf

## One Take Away:

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