

# National Working Families Report

## 2019

### Parental Leave Trends

57%

Of fathers and one third of mothers report that their parental leave is 'too short'



Financial reasons are the most common reasons why parents don't take longer paid leave

23%

Of mothers and 13% of fathers report receiving negative comments from their managers and supervisors for using paid parental leave

#### DURING PARENTAL LEAVE

19%



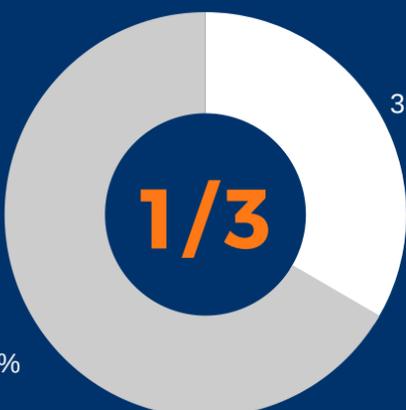
Keep in touch with their employers



12%

#### RETURNING FROM LEAVE

Mothers' jobs are much more likely to change than fathers' jobs



33.3% One in three mothers believe they missed out on an opportunity for promotion due to their use of paid parental leave.

66.7%

28% of mothers stay with their employer but report changes to their job. This compares to 96% of fathers who return to their same employer, with only 6% experiencing any job change.



28%

96%



6,289 Australian parents and carers responded to the survey